

LGPS Central - ACS

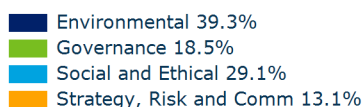
EOS at Federated Hermes

Engagement by region

We engaged with 226 companies held in the LGPS Central - ACS portfolio on a range of 807 environmental, social and governance issues and objectives

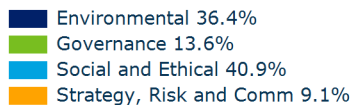
Global

We engaged with 226 companies



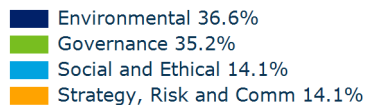
Australia & New Zealand

We engaged with four companies



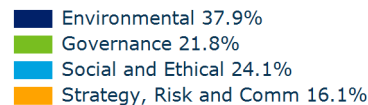
Developed Asia

We engaged with 21 companies



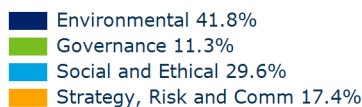
Emerging & Developing Markets

We engaged with 32 companies



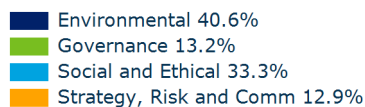
Europe

We engaged with 54 companies



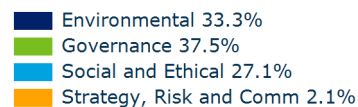
North America

We engaged with 83 companies



United Kingdom

We engaged with 32 companies



Engagement by theme

We engaged with 226 companies held in the LGPS Central - ACS portfolio on a range of 807 environmental, social and governance issues and objectives

Environmental

Environmental topics featured in 39.3% of our engagements



- Climate Change 71.0%
- Forestry and Land Use 6.6%
- Pollution and Waste Management 15.1%
- Supply Chain Management 2.2%
- Water 5.0%

Social and Ethical

Social and Ethical topics featured in 29.1% of our engagements



- Bribery and Corruption 1.3%
- Conduct and Culture 9.4%
- Diversity 17.4%
- Human Capital Management 20.9%
- Human Rights 44.3%
- Labour Rights 5.1%
- Tax 1.7%

Governance

Governance topics featured in 18.5% of our engagements



- Board Diversity, Skills and Experience 33.6%
- Board Independence 15.4%
- Executive Remuneration 37.6%
- Shareholder Protection and Rights 10.7%
- Succession Planning 2.7%

Strategy, Risk and Communication

Strategy, Risk and Communication topics featured in 13.1% of our engagements



- Audit and Accounting 6.6%
- Business Strategy 34.9%
- Cyber Security 2.8%
- Integrated Reporting and Other Disclosure 23.6%
- Risk Management 32.1%